Implementing the MAP2 Management Performance Improvement Program - Certification Program

Program Description

This is an online based certification program comprised of multiple meeting sessions. Attendees will: Become familiar with the 5-step cycle for Management Development and will participate in the Managerial Assessment of Proficiency (MAP2), developed by ATD Hall of Fame inductee Dr. Scott Parry; Learn how to conduct group and individual assessment interpretation sessions, Learn How to convert the assessment results into specific action planning to meet organizational and individual needs. Attendees will thereafter complete an individual feedback session example and online questionnaire to demonstrate knowledge.

Program Agenda

Steps	Type, Format, Time	ATD & CPLP Points
1) Complete the Managerial Assessment of Proficiency Online assessment to be completed in advance of first webinar session. Participant Book Part 1 provided for reference.	Prework. Online, 6 Hours	
2) Complete self-assessment of Managerial Competencies Self-rating of competencies based upon importance to current job and perceived proficiency to be completed prior to first webinar. Used for gap-analysis. Awareness. and review with online assessment results.	Prework, Paper, 30 minutes	.5
3) Interpretation & Planning Group Discussion of the competency model, definitions Sample group profile results, how to read and interpret results. relating styles to values, identification of strengths and opportunities for development planning	Session, Online, 2 Hour	2
4) Instruction & Performance Improvement Review Participant's review Instructor Materials and a relevant Performance Improvement Booklet	Pre-Work, Paper, 2 Hours	2
5) Implementing Within an Organization Discussion of best practices for implementing the program within an organization and how to prepare in advance	Session 2, Webinar, 1 Hour	1
6) Individual Feedback Presentation Participants are provided a sample assessment profile and discuss (as Instructor) the results in a one on one feedback session with the instructor (as participant)	Session 3, Webinar, 30 Minutes	.5
7) Knowledge Test Review Participants register online to complete a questionnaire designed to confirm knowledge of the course content.	Post-Work, Online, 30 Minutes	
Note: Sessions 1, 2, 3 to be completed on different days	Scheduling will seek to accommodate registrants.	